



Finding Forever Families for Children in Foster Care

DAVE THOMAS  
FOUNDATION  
FOR ADOPTION®

adoption  
friendly workplace®

A Signature Program of the Dave Thomas Foundation for Adoption

## ECFMG® NAMED ONE OF AMERICA'S BEST ADOPTION-FRIENDLY WORKPLACES

PHILADELPHIA, PA (July 8, 2009) – ECFMG has been ranked 3<sup>rd</sup> in its industry and 94<sup>th</sup> overall on the Best Adoption-Friendly Workplaces in America list released by the Dave Thomas Foundation for Adoption.

“We continue to see increases in the number of companies establishing and enhancing adoption benefit policies. Even with today’s tough economy, we found that companies are dedicated more than ever to providing competitive benefits packages to help their employees when they adopt,” said Rita Soronen, executive director of the Foundation. “It is one benefit that employers can add without negatively impacting the bottom line.”

Rankings for the Best Adoption Friendly Workplace list are determined by an analysis of a company’s adoption benefits – financial reimbursement and paid leave – available to employees who adopt. The Foundation compiled the results from survey data collected from 753 U.S. employers. *Employee Benefit News*, a SourceMedia publication that is the leading source of information for benefits decision makers, helped extend the survey’s scope even further by inviting readers to participate. Wendy’s International, Inc. in Dublin, Ohio, earned the top spot with a maximum of \$24,300 in financial assistance to up to six weeks paid leave.

Today, more than 150,000 foster care children are available for adoption in North America – 129,000 of them in the United States. Most will spend nearly four years in the system before they are adopted. The release of the third annual Best Adoption-Friendly Workplace List helps the Foundation increase foster care adoption awareness while celebrating those businesses that support adoptive families.

In addition to ranking the top 100, the Foundation also recognized the top ten by size, the leaders of each industry, and companies who support the cause of adoption and adoptive families in other ways. To view the complete Adoption-Friendly Workplace list, please visit [www.adoptionfriendlyworkplace.org](http://www.adoptionfriendlyworkplace.org).

### **About ECFMG**

ECFMG is a private, non-profit organization based in Philadelphia, Pennsylvania. Through its program of certification, ECFMG assesses the readiness of international medical graduates to enter residency or fellowship programs in the United States that are accredited by the Accreditation Council for Graduate Medical Education. In addition to its primary mission of certifying international medical graduates, ECFMG offers a variety of other programs and services to physicians educated abroad and other members of the international medical community. For more information on ECFMG, visit [www.ecfmg.org](http://www.ecfmg.org).

### **About the Dave Thomas Foundation for Adoption**

The Dave Thomas Foundation for Adoption is a non-profit public charity dedicated to dramatically increasing the number of adoptions of foster care children in North America. Dave Thomas, founder of Wendy’s and an adopted child, created the Foundation in 1992 in support of the vision that every child will have a permanent home and a loving family. The Dave Thomas Foundation for Adoption focuses on increasing foster care adoption awareness while supporting model adoption service programs and is committed to ensuring that adoption from the foster care system is streamlined, affordable and accessible to any family wanting to adopt. To learn more about the Foundation’s work, go to [www.DaveThomasFoundationforAdoption.org](http://www.DaveThomasFoundationforAdoption.org).

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